



**FRANKLIN TEMPLETON
INVESTMENTS**

Franklin Templeton International

100 Fountain Parkway
St. Petersburg, FL 33716

tel (800) 233-9796
fax (727) 299-8701
templetonoffshore.com

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Dear Dr. Rick,

Thank you for speaking at our annual sales conference in Ft. Lauderdale this year. Your program on Innovation and Engagement was very well received by our Sales Team and was very helpful in our efforts to grow our business.

Our team learned a great deal from your program and really enjoyed your monthly videos.

Thank you again for taking the time to work with our team!

Sincerely,

Bill Pingleton
Managing Director – Americas
Franklin Templeton Investments
Franklin Templeton Distributors, Inc.
Templeton Franklin Investment Services, Inc.
100 Fountain Parkway
St. Petersburg, FL 33716
Tel: 800/233-9796 ext. 37387
Fax: 727/299-8701